



**WEBER SCHOOL DISTRICT
CUSTODIAL SALARY SCHEDULE
257 DAYS 2024-2025**

	Cust Int Laborer	Custodian	Elementary Assistant	Jr High Assistant	High School Assistant	Elementary Head	Jr High Head	High School Head
Step	Entry Level*	Lane 1	Lane 2	Lane 3	Lane 4	Lane 5	Lane 6	Lane 7
1	33,854	43,539	45,569	47,601	50,079	52,960	56,261	63,025
2	35,576	45,305	47,398	49,483	52,137	55,080	58,499	65,562
3	37,297	47,074	49,280	51,490	54,201	57,264	60,851	68,220
4		48,959	51,256	53,548	56,376	59,619	63,327	71,004
5		51,406	53,846	56,287	59,201	62,592	66,511	74,586
6		53,461	55,995	58,536	61,568	65,096	69,171	77,567

*The District will move Custodians after 3 years on Lane 0 to Lane 1

CUSTODIAL PAID HOLIDAYS 2024-2025

Date	Holiday
July 4, 2024	Independence Day
July 24, 2024	Pioneer Day
September 2, 2024	Labor Day
October 17 & 18, 2024	Fall Break
November 28 & 29, 2024	Thanksgiving
December 24 & 25, 2024	Christmas Break
January 1, 2025	New Year's Day
February 17, 2025	President's Day
April 3 & 4, 2025	Spring Break
May 26, 2025	Memorial Day
June 16, 2025	Juneteenth
Floating Holiday	Employee Choice

** As per negotiations, 257 day employees will also have December 26, 27, 30, 31 2024.

Part Time Custodians: \$11.80 hourly
Lead 3-hour Elem. P.T. Cust. \$14.18 hourly
 Up to a 5% stipend is available for those who qualify and who complete the stipend criteria.

This salary schedule is based on the assignment of the employee and specifies a number of contract days. If the Weber School District Board determines it is necessary to reduce the number of contract workdays, then the amount payable to the employees under this schedule will be reduced by the following formula: Daily rate (salary divided by the number of contract days) times the number of reduced contract days.