

**WEBER SCHOOL DISTRICT  
PARA-PROFESSIONALS AND SECRETARIES  
SALARY SCHEDULE 2020-21**

	<b>Lane 1</b>	<b>Lane 2</b>	<b>Lane 3</b>	<b>Lane 4</b>	<b>Lane 5</b>
	Disc Aide 180 days After Sch Program 180 days	Nursery Aide 180 days	Child Dev. Aide 180 days	<b>4A 177 Bus Aides</b> 4A 178 days Play Aides 4B 180 days Class/Off/Title 1/PE/Sped 4C 183 days Asst. Secretaries 4C 183 days Child Dev. Facility 4D 185 days Sec Media Aides 4 250 days Dist Receptionist 4Q 250 day Tech Svs Fac Aide	5H 183 days Asst. Sec. Counsel/CTE 5I 250 days Asst Sec Alt. H. S. 5 200 days D. O. Media 5J 185 days Elem Lib. 5K 195 days HS Registrar
Step					
<b>1</b>	<b>12.72</b>	<b>13.17</b>	<b>14.05</b>	<b>15.05</b>	<b>16.23</b>
<b>2</b>	<b>12.96</b>	<b>13.45</b>	<b>14.30</b>	<b>15.37</b>	<b>16.60</b>
<b>3</b>	<b>13.23</b>	<b>13.69</b>	<b>14.60</b>	<b>15.68</b>	<b>16.86</b>
<b>4</b>	<b>13.43</b>	<b>14.00</b>	<b>14.86</b>	<b>15.95</b>	<b>17.27</b>
<b>5</b>	<b>13.76</b>	<b>14.23</b>	<b>15.19</b>	<b>16.26</b>	<b>17.56</b>
<b>6</b>	<b>13.97</b>	<b>14.50</b>	<b>15.46</b>	<b>16.61</b>	<b>17.90</b>
<b>7</b>	<b>14.26</b>	<b>14.81</b>	<b>15.78</b>	<b>16.88</b>	<b>18.28</b>
<b>8</b>	<b>14.52</b>	<b>15.12</b>	<b>16.09</b>	<b>17.28</b>	<b>18.63</b>
<b>9</b>	<b>14.83</b>	<b>15.39</b>	<b>16.42</b>	<b>17.59</b>	<b>19.01</b>
<b>15</b>	<b>15.12</b>	<b>15.70</b>	<b>16.76</b>	<b>17.91</b>	<b>19.40</b>

**\*The District will award an additional step for each year of experience after step 9. However, there is not a step salary increase for steps 10 through 14. For steps 10 through 14, any salary increase will be limited to any cost of living adjustment approved for step 9 by the Weber Board of Education.**

This salary schedule is based on the assignment of the employee and specifies a number of contract days. If the Weber School District Board determines it is necessary to reduce the number of contract work days, then the amount payable to the employees under this schedule will be reduced by the following formula:  
Daily rate (salary divided by the number of contract days) times the number of reduced contract days.

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	<b>Lane 6</b>	<b>Lane 7</b>	<b>Lane 8</b>	<b>Lane 9</b>	<b>Lane 10</b>
	250 days D. O Secretary 6L 200 days Elementary Sec. 6M 210 days Bookkeeper 6N 250 days Jr. & H.S. Sec. 6O 257 days D. O. Maintenance Sec 6P 250 days HR Recep./DO Sec. 6Q 183 CDA PRE, HQ SSA/SWI, Gen Ed/ SpEd, RBT Trained	250 days D. O Secretary	D.O. Executive Director Secretary 250 days	Secretary Asst. Supt. 250 days	Secretary Supt. 250 days
Step					
<b>1</b>	<b>17.66</b>	<b>19.37</b>	<b>21.61</b>	<b>23.85</b>	<b>26.93</b>
<b>2</b>	<b>17.95</b>	<b>19.76</b>	<b>22.05</b>	<b>24.36</b>	<b>27.45</b>
<b>3</b>	<b>18.33</b>	<b>20.05</b>	<b>22.43</b>	<b>24.81</b>	<b>28.01</b>
<b>4</b>	<b>18.73</b>	<b>20.47</b>	<b>22.90</b>	<b>25.32</b>	<b>28.63</b>
<b>5</b>	<b>19.07</b>	<b>20.88</b>	<b>23.34</b>	<b>25.82</b>	<b>29.13</b>
<b>6</b>	<b>19.47</b>	<b>21.32</b>	<b>23.82</b>	<b>26.32</b>	<b>29.68</b>
<b>7</b>	<b>19.84</b>	<b>21.76</b>	<b>24.31</b>	<b>26.85</b>	<b>30.32</b>
<b>8</b>	<b>20.24</b>	<b>22.18</b>	<b>24.79</b>	<b>27.39</b>	<b>30.87</b>
<b>9*</b>	<b>20.59</b>	<b>22.64</b>	<b>25.28</b>	<b>27.95</b>	<b>31.54</b>
<b>15</b>	<b>20.99</b>	<b>23.09</b>	<b>25.80</b>	<b>28.50</b>	<b>32.20</b>

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